



## Bethel Christian School Custodian Job Description

### General Description

**Job Summary:** The Custodian's goal is to maintain the facility and grounds in good condition. He/she works closely with the Principal to provide for the school's custodial needs in a timely and efficient manner to the glory of God.

**Hired by:** President

**Responsible to:** Principal

**Evaluated:** An annual written evaluation is provided by the Principal.

**Type of Position:** This is a non-exempt employee that is paid on an hourly basis.

### Required Spiritual Qualities

It is expected that the President will:

- Acknowledge Christ as Savior and seek to live their life as His disciple.
- Believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God, our standard for faith and practice.
- Believe and actively support the school's **Statement of Faith** (attached).
- Be a **Christian role model** in attitude, speech, and actions toward others.
- Portray the fruits of the Spirit in dealing with team members, students, and families.
- Share the Christian faith with others.
- Have a Christ-centered home.
- Actively attend a local Bible-believing church.

### Required Professional Qualities

It is expected that the President will:

- Have graduated from high school and have a minimum of one year of responsible maintenance experience.
- Have knowledge of principles and practices of facilities operations, maintenance and management.
- Have the knowledge to skillfully and safely use various hand tools and power equipment for meeting the maintenance and repair needs in the school.

### Required Personal Qualities

It is expected that the President will:

- Sign and live by the School's **Lifestyle Statement** as a condition for employment and continued employment (attached) in this ministry.
- Meet everyday stress with emotional stability, objectivity, and optimism.
- Maintain a clean, attractive, well-ordered facility.

## **Essential Job Functions**

It is expected that the President will:

### **Professional Responsibilities**

- Fulfill responsibilities given by the Principal.
- Clean and maintain the facilities to the specifications given by the Principal.
- Maintain the outdoor appearance of the building(s), grounds, and signage of the school.
- Increase working knowledge of maintaining and repairing heating, air conditioning, plumbing, electrical, building construction, and alarm systems.
- Perform regular scheduled maintenance on building system equipment. Monitor HVAC, electrical, and plumbing systems.
- Make sure buildings and grounds are unlocked or secured as required for the regular school program.
- Lock and unlock building for rentals, activities, and programs for outside groups as assigned.
- Work cooperatively with other team members.
- Help with set-up and teardown before and after activities in the buildings and on the grounds.
- Inspect the buildings, grounds, and sports venues for safety, health, and maintenance issues.
- Meet with inspectors (fire, electrical, building, and insurance), when requested.
- Respond to alarm calls.
- Complete duties effectively and promptly.
- Not allow friends or other unauthorized people in building after hours.

# Bethel Christian School

## Statement of Faith

**1) THE BIBLE** - We believe that the Bible is the inspired Word of God, and that it is the only infallible rule of faith and practice. (II Timothy 3:14-16)

**2) THE TRINITY** - We believe that God is Triune: The Father, Son and Holy Spirit. (2 Corinthians 13:14)

**3) THE FALL OF MAN** - We believe that man was created in the image of God but that by voluntary disobedience fell from perfection, thereby imputing sinfulness to all human beings. (Romans 5:12)

**4) DEITY OF JESUS CHRIST** - We believe in the Deity of the Lord Jesus Christ, that He was conceived of the Holy Spirit and born of a virgin. (John and Matthew 1)

**5) SALVATION** - We believe that the only way to be saved is by faith in the blood sacrifice, death and resurrection of Jesus Christ, the Son of God. This is a gift from God through His grace. (Ephesians 2:8) We believe that, upon sincere repentance and a whole-hearted acceptance of Christ, we are justified before God. We believe that this salvation is eternal and cannot be lost. (John 10:28)

**6) CHRISTIAN LIVING** - We believe that it is the will of God for believers to walk in progressive sanctification, growing continuously in the faith. (Hebrews 6:1) We believe that the Holy Spirit gives all of us certain spiritual gifts (1 Corinthians 12:1-11), and that we should show spiritual fruit as evidence of our salvation. (Galatians 5:22-25)

**7) SECOND COMING OF CHRIST** - We believe that the second coming of Christ is personal and imminent. (1 Thessalonians 4:16, 17; Titus 2:11-13)

**8) AFTER DEATH** - We believe in the bodily resurrection of the dead, both of the just and the unjust; and in the eternal punishment of the lost and the eternal joy of the saved. We believe every person will stand before the judgment seat of Christ to receive eternal life or death. (Revelation 20:11-15; Hebrews 9:27; 2 Corinthians 5:10) We believe that heaven is the glorious eternal home of born-again believers. (John 14:1-3; Revelation 7:15-17) We believe that hell is the place of eternal torment for all who reject Christ as Savior. (2 Thessalonians 1:9)

**9) GENDER IDENTITY AND MARRIAGE** - We believe that the term "marriage" has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:24; Leviticus 18:22, 20:13; Romans 1:26-28) We believe that God creates each person as male or female from conception until natural death. These two distinct genders together reflect the image and nature of God (Gen. 1:26-28).

**10) DIVERSITY AND EQUALITY** - Each student, regardless of race, ethnicity, nationality, gender, or Christian denomination will have access to the opportunities, resources, and support they need to reach their God-given potential. (Revelation 7:9-10)

# **Bethel Christian School**

## **Team Member Lifestyle Statement**

Bethel Christian School is an independent, non-denominational school that's mission is to provide a Christ-centered, high-quality education to students based on Biblical truths that will equip students with the knowledge and skills to serve our Lord and Savior Jesus Christ throughout their adult lives and be Godly examples to others through their character and leadership.

Bethel Christian School requires its employees to be born-again Christians, living their lives as Christian role models (Rom. 10:9-10). Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. A team member is expected to demonstrate fruits of the spirit, an ability to share love for others, a willingness to live contentedly under authority and a commitment to follow the Matthew 18 principle when an issue arises with other team members.

The Bethel Christian School Statement of Faith expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the occupational qualification for team members to be Christian role models, includes, but is not limited to homosexual behavior and/or sexual orientation, bisexuality, polygamy, transgender identity, or any other violation of the unique roles of male and female. (Romans 1:21-27; 1 Corinthians 6:9-20.)

Bethel Christian School believes that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive covenant union, as delineated in Scripture (Gen 2:18-25) and that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (Exodus 20:14; Genesis 1:27-28; 2:21-24, Matthew 19:4-9; Mark 10:5-9; Ephesians 5:22-33.)

That to preserve Bethel Christian School's mission and reputation its team members must be born-again Christians, live their lives as Christian role models, and maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of Bethel Christian School that each team member will lead a lifestyle where Christlike character is exemplified.